

別表第1(第3条関係)

ア 一般職給料表

職員の区分	職務の級	1 級	2 級	3 級	4 級	5 級	6 級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円
	1	160,500	189,300	232,800	273,900	325,800	364,100
	2	161,900	190,800	234,500	275,700	328,000	366,500
	3	163,300	192,300	236,200	277,500	330,200	368,900
	4	164,700	193,800	237,900	279,300	332,500	371,400
	5	166,000	195,400	239,700	280,900	334,600	373,700
	6	167,500	197,000	241,100	283,000	336,600	375,900
	7	169,000	198,700	242,500	285,100	338,600	378,100
	8	170,500	200,300	243,900	287,200	340,600	380,300
	9	171,800	201,700	245,100	289,100	342,300	382,400
	10	173,300	203,300	246,900	291,100	344,400	384,800
	11	174,800	204,900	248,700	293,100	346,500	387,200
	12	176,300	206,500	250,500	295,200	348,700	389,600
定年前再 雇用短時 間勤務職 員以外の 職員	13	177,600	208,200	252,200	297,100	350,700	392,000
	14	178,900	209,400	254,100	299,300	352,500	394,300
	15	180,200	210,700	256,000	301,500	354,300	396,600
	16	181,500	212,000	257,900	303,700	356,200	399,000
	17	182,800	213,200	259,600	305,700	357,900	401,300
	18	184,300	214,400	261,100	307,900	359,600	403,400
	19	185,800	215,600	262,600	310,100	361,300	405,500
	20	187,300	216,800	264,100	312,300	363,000	407,700
	21	188,900	218,000	265,400	314,300	364,500	409,800
	22	190,200	219,100	267,000	316,100	366,100	411,800
	23	191,500	220,200	268,600	317,900	367,700	413,800
	24	192,800	221,300	270,300	319,700	369,300	415,800
	25	194,000	222,500	271,800	321,300	370,800	417,700
	26	195,800	223,700	273,400	323,300	372,800	419,400
	27	197,600	224,900	275,000	325,400	374,900	421,100
	28	199,400	226,100	276,700	327,500	377,000	422,800

29	201,100	227,100	278,300	329,400	378,900	424,400
30	202,900	228,200	279,700	331,500	380,900	425,900
31	204,700	229,300	281,100	333,600	383,000	427,400
32	206,500	230,400	282,500	335,800	385,100	428,900
33	208,200	231,600	283,700	337,800	387,000	430,300
34	209,400	232,800	285,400	339,900	388,900	431,700
35	210,600	234,000	287,100	342,100	390,800	433,100
36	211,800	235,200	288,800	344,300	392,700	434,600
37	212,900	236,500	290,600	346,300	394,500	435,900
38	214,000	238,100	292,300	348,300	396,000	436,900
39	215,100	239,700	294,100	350,300	397,500	438,000
40	216,200	241,300	295,900	352,300	399,000	439,100
41	217,400	242,800	297,500	354,100	400,300	440,000
42	218,500	244,300	299,200	355,800	401,600	440,800
43	219,600	245,800	300,900	357,500	402,900	441,600
44	220,700	247,300	302,700	359,200	404,200	442,400
45	221,700	248,700	304,300	360,700	405,300	443,100
46	222,800	250,000	306,100	362,100	406,100	444,000
47	223,900	251,400	307,900	363,500	406,900	444,900
48	225,000	252,800	309,700	365,000	407,700	445,900
49	225,900	254,000	311,300	366,400	408,500	446,800
50	227,000	255,500	313,000	367,600	409,500	447,500
51	228,100	257,000	314,800	368,800	410,500	448,200
52	229,200	258,500	316,600	370,000	411,500	449,000
53	230,100	259,800	318,100	370,900	412,300	449,700
54	231,200	261,300	319,900	372,200	413,000	450,400
55	232,300	262,800	321,700	373,500	413,800	451,100
56	233,400	264,300	323,600	374,800	414,600	451,800
57	234,300	265,600	325,200	376,000	415,200	452,400
58	235,200	267,300	326,900	377,100	415,800	453,100
59	236,100	269,000	328,600	378,200	416,400	453,800
60	237,000	270,700	330,400	379,300	417,000	454,500

61	237,800	272,200	332,000	380,200	417,500	455,000
62	238,600	273,800	333,700	381,000	418,200	455,600
63	239,400	275,400	335,400	381,800	419,000	456,200
64	240,300	277,000	337,100	382,700	419,700	456,800
65	241,100	278,400	338,600	383,500	420,300	457,400
66	241,900	279,500	340,000	384,200	421,000	458,000
67	242,700	280,600	341,400	384,900	421,700	458,600
68	243,500	281,700	342,800	385,700	422,400	459,200
69	244,100	282,800	344,000	386,300	423,000	459,900
70	245,000	284,000	345,200	387,100	423,800	460,600
71	245,900	285,200	346,400	388,000	424,600	461,300
72	246,800	286,500	347,600	388,900	425,400	462,000
73	247,500	287,600	348,600	389,600	426,000	462,600
74	248,300	288,800	350,000	390,600	426,500	463,200
75	249,100	290,100	351,400	391,700	427,000	463,800
76	249,900	291,400	352,900	392,800	427,600	464,400
77	250,700	292,500	354,100	393,700	428,100	464,900
78	251,600	293,800	355,700	394,400	428,700	465,600
79	252,600	295,000	357,400	395,100	429,300	466,300
80	253,500	296,300	359,100	395,900	429,900	467,000
81	254,100	297,600	360,500	396,500	430,300	467,500
82	255,100	298,700	361,900	397,000	430,900	
83	256,100	299,800	363,300	397,500	431,500	
84	257,200	300,900	364,800	398,000	432,100	
85	258,100	301,800	366,000	398,600	432,700	
86	258,900	302,800	367,200	399,300	433,300	
87	259,700	303,800	368,400	400,000	433,900	
88	260,500	304,800	369,700	400,700	434,500	
89	261,200	305,700	370,800	401,200	435,000	
90	261,900	306,600	371,500	402,000	435,500	
91	262,600	307,500	372,200	402,800	436,000	
92	263,300	308,500	373,000	403,600	436,600	
93	263,800	309,200	373,600	404,200	437,100	
94	264,300	310,100	374,200	405,000	437,700	
95	264,800	311,000	374,800	405,800	438,300	
96	265,300	311,900	375,500	406,600	438,900	

	97	265,700	312,700	376,000	407,500	439,400	
	98		313,600	376,700	408,000	440,000	
	99		314,500	377,400	408,500	440,600	
	100		315,400	378,100	409,000	441,200	
	101		316,000	378,600	409,600	441,600	
	102		316,800	379,200	410,100		
	103		317,700	379,800	410,600		
	104		318,600	380,400	411,100		
	105		319,200	381,000	411,600		
	106		319,800	381,500	412,100		
	107		320,400	382,000	412,600		
	108		321,000	382,500	413,100		
	109		321,500	382,900	413,600		
	110		322,000	383,400	414,100		
	111		322,500	383,900	414,600		
	112		323,000	384,400	415,100		
	113		323,300	384,700	415,600		
	114		323,800	385,100	416,100		
	115		324,300	385,600	416,600		
	116		324,800	386,100	417,100		
	117		325,300	386,400	417,700		
	118		325,800	386,900	418,200		
	119		326,300	387,400	418,700		
	120		326,800	387,900	419,200		
	121		327,200	388,500	419,800		
	122				420,400		
	123				421,000		
	124				421,600		
	125				422,100		
	126				422,700		
	127				423,300		
	128				423,900		
	129				424,300		
定年前再 雇用短時 間勤務職 員		基準給料 月額	基準給料 月額	基準給料 月額	基準給料 月額	基準給料 月額	基準給料 月額
		円 227,900	円 244,200	円 260,500	円 284,000	円 300,700	円 340,500

備考 この表は、他の給料表の適用を受けないすべての職員に適用する。

イ 技能業務職給料表(1)

職員の区分	職務の級	1 級	2 級	3 級
	号 給	給 料 月 額	給 料 月 額	給 料 月 額
定年前再雇用短時間勤務職員以外の職員		円	円	円
	1	160,500	171,800	252,200
	2	161,900	173,300	254,100
	3	163,300	174,800	256,000
	4	164,700	176,300	257,900
	5	166,000	177,700	259,600
	6	167,500	179,000	261,100
	7	169,000	180,300	262,600
	8	170,500	181,600	264,100
	9	171,800	182,900	265,400
	10	173,300	184,500	267,000
	11	174,800	186,100	268,600
	12	176,300	187,700	270,300
	13	177,700	189,300	271,800
	14	179,000	190,700	273,400
	15	180,300	192,200	275,100
	16	181,600	193,700	276,800
	17	182,900	195,000	278,300
	18	184,500	196,800	279,700
	19	186,100	198,600	281,100
	20	187,700	200,400	282,500
	21	189,200	202,000	283,700
	22	190,600	203,600	285,400
	23	192,100	205,200	287,100
	24	193,600	206,800	288,800
	25	194,900	208,400	290,600
	26	196,600	209,600	292,300
	27	198,300	210,800	294,100
	28	200,000	212,000	295,900
	29	201,800	213,200	297,500
	30	203,500	214,400	299,200
	31	205,200	215,600	300,900
32	206,900	216,800	302,700	

33	208,400	218,000	304,300
34	209,400	219,100	306,100
35	210,400	220,200	307,900
36	211,400	221,300	309,700
37	212,200	222,500	311,300
38	213,400	223,700	313,000
39	214,600	224,900	314,800
40	215,800	226,100	316,500
41	216,900	227,100	318,100
42	218,200	228,200	319,900
43	219,500	229,300	321,700
44	220,800	230,400	323,600
45	222,000	231,600	325,200
46	223,100	232,800	326,900
47	224,200	234,000	328,600
48	225,300	235,200	330,400
49	226,400	236,500	332,000
50	227,700	238,100	333,700
51	229,000	239,700	335,400
52	230,300	241,300	337,100
53	231,400	242,800	338,600
54	232,700	244,300	340,000
55	234,000	245,800	341,400
56	235,300	247,300	342,800
57	236,500	248,700	344,000
58	237,800	250,000	345,200
59	239,100	251,400	346,400
60	240,500	252,800	347,600
61	241,700	254,000	348,600
62	243,000	255,500	350,000
63	244,300	257,000	351,400
64	245,700	258,500	352,900
65	247,000	259,800	354,100
66	248,100	261,300	355,700
67	249,200	262,800	357,300
68	250,300	264,300	359,000

69	251,200	265,600	360,500
70	252,400	267,300	361,900
71	253,700	269,000	363,300
72	255,000	270,700	364,800
73	256,100	272,200	366,000
74	257,500	273,800	367,200
75	258,900	275,400	368,400
76	260,300	277,000	369,700
77	261,500	278,400	370,800
78	262,900	279,500	371,800
79	264,300	280,600	372,800
80	265,700	281,700	373,800
81	267,100	282,800	374,700
82	268,300	284,000	375,900
83	269,600	285,300	377,100
84	270,900	286,500	378,300
85	272,000	287,600	379,300
86	273,100	288,800	380,700
87	274,200	290,100	382,200
88	275,300	291,400	383,700
89	276,400	292,500	385,000
90	277,400	293,800	386,600
91	278,400	295,100	388,200
92	279,500	296,400	389,800
93	280,500	297,600	391,200
94	281,900	298,600	392,400
95	283,400	299,700	393,600
96	284,900	300,800	394,800
97	286,100	301,700	395,800
98	287,500	302,700	397,000
99	288,900	303,700	398,200
100	290,300	304,800	399,300
101	291,600	305,700	400,300
102	292,500	306,600	401,300
103	293,400	307,500	402,300
104	294,300	308,500	403,300

	105	295,100	309,200	404,200
	106	295,900	310,100	405,000
	107	296,700	311,000	405,800
	108	297,600	311,900	406,600
	109	298,200	312,700	407,500
	110	299,000	313,600	408,000
	111	299,800	314,500	408,500
	112	300,600	315,400	409,000
	113	301,200	316,000	409,600
	114	301,600	316,800	410,100
	115	302,000	317,700	410,600
	116	302,400	318,600	411,100
	117	302,700	319,200	411,600
	118	303,200	319,800	412,100
	119	303,700	320,400	412,600
	120	304,200	321,000	413,100
	121	304,500	321,500	413,600
	122	305,000	322,000	414,100
	123	305,500	322,500	414,600
	124	306,000	323,000	415,100
	125	306,300	323,300	415,600
	126	306,600	323,800	
	127	307,000	324,300	
	128	307,400	324,800	
	129	307,600	325,300	
	130	307,900	325,800	
	131	308,300	326,300	
	132	308,700	326,800	
	133	308,900	327,200	
	134	309,300		
	135	309,700		
	136	310,100		
	137	310,300		
定年前再雇用短時間勤務職員		基準給料月額	基準給料月額	基準給料月額
		円	円	円
		227,900	244,200	260,500

備考 この表は、技術指導員、主任技術員及び技術員並びに主任業務員及び業務員に適用する。  
ただし、技能業務職給料表(2)の適用を受ける者を除く。



ウ 技能業務職給料表(2)

職員の区分	職務の級	1 級	2 級	3 級
	号 給	給 料 月 額	給 料 月 額	給 料 月 額
		円	円	円
	1	150,800	166,900	252,200
	2	152,000	168,200	254,100
	3	153,300	169,500	256,000
	4	154,600	170,700	257,900
	5	155,600	171,800	259,600
	6	156,800	173,300	261,100
	7	158,100	174,800	262,600
	8	159,400	176,300	264,100
	9	160,500	177,700	265,400
	10	161,900	179,000	267,000
	11	163,300	180,300	268,600
	12	164,700	181,600	270,300
	13	166,000	182,900	271,800
	14	167,500	184,500	273,400
	15	169,000	186,100	275,100
定年前再雇用短時間勤務職員以外の職員	16	170,500	187,700	276,800
	17	171,800	189,300	278,300
	18	173,300	190,700	279,700
	19	174,800	192,200	281,100
	20	176,300	193,700	282,500
	21	177,700	195,000	283,700
	22	179,000	196,800	285,400
	23	180,300	198,600	287,100
	24	181,600	200,400	288,800
	25	182,900	202,000	290,600
	26	184,500	203,600	292,300
	27	186,100	205,200	294,100
	28	187,700	206,800	295,900
	29	189,200	208,400	297,500
	30	190,600	209,600	299,200
	31	192,100	210,800	300,900
	32	193,600	212,000	302,700

33	194,900	213,200	304,300
34	196,600	214,400	306,100
35	198,300	215,600	307,900
36	200,000	216,800	309,700
37	201,800	218,000	311,300
38	203,500	219,100	313,000
39	205,200	220,200	314,800
40	206,900	221,300	316,500
41	208,400	222,500	318,100
42	209,400	223,700	319,900
43	210,400	224,900	321,700
44	211,400	226,100	323,600
45	212,200	227,100	325,200
46	213,400	228,200	326,900
47	214,600	229,300	328,600
48	215,800	230,400	330,400
49	216,900	231,600	332,000
50	218,200	232,800	333,700
51	219,500	234,000	335,400
52	220,800	235,200	337,100
53	222,000	236,500	338,600
54	223,100	238,100	340,000
55	224,200	239,700	341,400
56	225,300	241,300	342,800
57	226,400	242,800	344,000
58	227,700	244,300	345,200
59	229,000	245,800	346,400
60	230,300	247,300	347,600
61	231,400	248,700	348,600
62	232,700	250,000	350,000
63	234,000	251,400	351,400
64	235,300	252,800	352,900
65	236,500	254,000	354,100
66	237,800	255,500	355,700
67	239,100	257,000	357,300
68	240,500	258,500	359,000

69	241,700	259,800	360,500
70	243,000	261,300	361,900
71	244,300	262,800	363,300
72	245,700	264,300	364,800
73	247,000	265,600	366,000
74	248,100	267,300	367,200
75	249,200	269,000	368,400
76	250,300	270,700	369,700
77	251,200	272,200	370,800
78	252,400	273,800	371,800
79	253,700	275,400	372,800
80	255,000	277,000	373,800
81	256,100	278,400	374,700
82	257,500	279,500	375,900
83	258,900	280,600	377,100
84	260,300	281,700	378,300
85	261,500	282,800	379,300
86	262,900	284,000	380,700
87	264,300	285,300	382,200
88	265,700	286,500	383,700
89	267,100	287,600	385,000
90	268,300	288,800	386,600
91	269,600	290,100	388,200
92	270,900	291,400	389,800
93	272,000	292,500	391,200
94	273,100	293,800	392,400
95	274,200	295,100	393,600
96	275,300	296,400	394,800
97	276,400	297,600	395,800
98	277,400	298,600	397,000
99	278,400	299,700	398,200
100	279,500	300,800	399,300
101	280,500	301,700	400,300
102	281,900	302,700	401,300
103	283,400	303,700	402,300
104	284,900	304,800	403,300

	105	286,100	305,700	404,200
	106	287,500	306,600	405,000
	107	288,900	307,500	405,800
	108	290,300	308,500	406,600
	109	291,600	309,200	407,500
	110	292,500	310,100	408,000
	111	293,400	311,000	408,500
	112	294,300	311,900	409,000
	113	295,100	312,700	409,600
	114	295,900	313,600	410,100
	115	296,700	314,500	410,600
	116	297,600	315,400	411,100
	117	298,200	316,000	411,600
	118	299,000	316,800	412,100
	119	299,800	317,700	412,600
	120	300,600	318,600	413,100
	121	301,200	319,200	413,600
	122	301,600	319,800	414,100
	123	302,000	320,400	414,600
	124	302,400	321,000	415,100
	125	302,700	321,500	415,600
	126	303,200	322,000	
	127	303,700	322,500	
	128	304,200	323,000	
	129	304,500	323,300	
	130	305,000	323,800	
	131	305,500	324,300	
	132	306,000	324,800	
	133	306,300	325,300	
	134	306,600	325,800	
	135	307,000	326,300	
	136	307,400	326,800	
	137	307,600	327,200	
	138	307,900		
	139	308,300		
	140	308,700		
	141	308,900		
	142	309,300		
	143	309,700		
	144	310,100		
	145	310,300		
定年前再雇用短時間勤務職員		基準給料月額	基準給料月額	基準給料月額
		円	円	円
		227,900	244,200	260,500

備考 この表は、環境事業部に所属する主任業務員及び業務員に適用する。