

別表第1(第3条関係)

ア 一般職給料表

職員の区分	職務の級	1 級	2 級	3 級	4 級	5 級	6 級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円
	1	151,500	173,800	222,400	264,800	317,000	356,600
	2	152,500	175,400	224,300	266,600	319,300	359,100
	3	153,500	177,000	226,200	268,400	321,600	361,600
	4	154,500	178,600	228,200	270,200	323,900	364,200
	5	155,500	180,300	230,000	271,800	326,000	366,500
	6	156,600	182,000	231,500	273,900	328,000	368,900
	7	157,700	183,700	233,000	276,000	330,000	371,300
	8	158,800	185,400	234,500	278,100	332,000	373,700
	9	159,700	187,000	235,900	280,000	333,700	376,200
	10	160,800	188,600	237,700	282,000	335,800	378,600
	11	161,900	190,400	239,500	284,000	338,000	381,000
	12	163,000	192,200	241,300	286,100	340,200	383,400
定年前再 雇用短時 間勤務職 員以外の 職員	13	163,900	193,900	243,100	288,000	342,200	385,800
	14	165,000	195,100	245,000	290,200	344,100	388,100
	15	166,100	196,500	246,900	292,400	346,000	390,400
	16	167,200	197,800	248,800	294,600	348,000	392,800
	17	168,200	199,200	250,500	296,600	349,700	395,100
	18	169,500	200,600	252,000	298,800	351,400	397,200
	19	170,800	202,000	253,500	301,000	353,200	399,300
	20	172,200	203,500	255,000	303,200	354,900	401,500
	21	173,400	204,900	256,300	305,300	356,500	403,600
	22	174,700	206,200	257,900	307,100	358,100	405,600
	23	176,000	207,500	259,500	308,900	359,700	407,600
	24	177,400	208,800	261,200	310,700	361,300	409,600
	25	178,600	210,200	262,700	312,500	362,800	411,500
	26	180,600	211,500	264,300	314,600	364,800	413,400
	27	182,600	212,800	265,900	316,700	366,900	415,300
	28	184,600	214,200	267,600	318,900	369,000	417,200

29	186,400	215,500	269,200	320,800	370,900	419,000
30	188,300	216,900	270,600	322,900	373,000	420,500
31	190,200	218,300	272,000	325,000	375,100	422,100
32	192,100	219,700	273,400	327,200	377,200	423,700
33	193,900	221,100	274,600	329,200	379,100	425,100
34	195,200	222,500	276,300	331,300	381,000	426,500
35	196,500	223,900	278,000	333,500	383,000	427,900
36	197,800	225,300	279,700	335,700	385,000	429,400
37	198,900	226,700	281,500	337,700	386,800	430,700
38	200,200	228,300	283,300	339,700	388,400	431,800
39	201,500	230,000	285,100	341,700	390,000	432,900
40	202,800	231,700	286,900	343,800	391,600	434,000
41	204,100	233,200	288,500	345,600	393,000	434,900
42	205,400	234,800	290,200	347,300	394,300	435,700
43	206,700	236,400	291,900	349,100	395,600	436,500
44	208,100	238,000	293,700	350,900	396,900	437,300
45	209,400	239,400	295,300	352,400	398,200	438,000
46	210,600	240,800	297,100	353,900	399,100	438,900
47	211,800	242,200	298,900	355,400	400,100	439,800
48	213,000	243,600	300,800	357,000	401,100	440,800
49	214,300	244,800	302,500	358,400	401,900	441,700
50	215,600	246,300	304,300	359,600	402,900	442,400
51	216,900	247,800	306,100	360,900	403,900	443,100
52	218,200	249,300	308,000	362,100	404,900	443,900
53	219,500	250,600	309,500	363,000	405,700	444,600
54	220,600	252,100	311,300	364,300	406,500	445,300
55	221,700	253,600	313,100	365,700	407,400	446,000
56	222,800	255,100	315,000	367,000	408,200	446,700
57	224,000	256,400	316,600	368,200	408,800	447,300
58	225,000	258,100	318,300	369,300	409,500	448,000
59	226,000	259,800	320,000	370,400	410,300	448,700
60	227,000	261,500	321,800	371,500	411,100	449,400

61	227,800	263,000	323,400	372,500	411,700	449,900
62	228,700	264,600	325,100	373,400	412,500	450,500
63	229,600	266,200	326,800	374,300	413,300	451,100
64	230,500	267,900	328,500	375,200	414,000	451,700
65	231,300	269,300	330,100	376,000	414,600	452,300
66	232,100	270,400	331,500	376,800	415,300	452,900
67	232,900	271,500	332,900	377,600	416,000	453,500
68	233,700	272,600	334,300	378,400	416,700	454,100
69	234,500	273,700	335,500	379,000	417,300	454,800
70	235,400	274,900	336,700	379,900	418,100	455,500
71	236,300	276,100	338,000	380,800	418,900	456,200
72	237,200	277,400	339,300	381,700	419,700	456,900
73	238,000	278,500	340,300	382,400	420,300	457,500
74	238,900	279,800	341,700	383,500	420,800	458,100
75	239,800	281,100	343,200	384,600	421,300	458,700
76	240,700	282,400	344,700	385,700	421,900	459,300
77	241,500	283,500	345,900	386,600	422,400	459,800
78	242,400	284,800	347,600	387,300	423,000	460,500
79	243,400	286,000	349,300	388,100	423,600	461,200
80	244,300	287,300	351,000	388,900	424,200	461,900
81	244,900	288,600	352,500	389,500	424,600	462,400
82	245,900	289,700	354,000	390,300	425,200	
83	246,900	290,800	355,400	391,200	425,800	
84	248,000	291,900	356,900	392,100	426,400	
85	248,900	292,800	358,100	392,800	427,000	
86	249,700	293,800	359,300	393,500	427,600	
87	250,500	294,800	360,600	394,200	428,200	
88	251,300	295,900	361,900	394,900	428,800	
89	252,000	296,900	363,000	395,400	429,300	
90	252,700	297,900	363,800	396,200	429,800	
91	253,400	298,900	364,600	397,000	430,300	
92	254,100	299,900	365,400	397,800	430,900	

93	254,600	300,600	366,000	398,400	431,400
94	255,100	301,500	366,700	399,200	432,000
95	255,600	302,400	367,400	400,000	432,600
96	256,100	303,300	368,100	400,800	433,200
97	256,500	304,100	368,600	401,700	433,700
98		305,000	369,300	402,200	434,300
99		305,900	370,000	402,700	434,900
100		306,800	370,700	403,200	435,500
101		307,400	371,300	403,800	435,900
102		308,200	371,900	404,300	
103		309,100	372,500	404,800	
104		310,000	373,100	405,300	
105		310,600	373,800	405,800	
106		311,200	374,300	406,300	
107		311,800	374,800	406,800	
108		312,400	375,300	407,300	
109		312,900	375,700	407,800	
110		313,400	376,200	408,300	
111		313,900	376,700	408,800	
112		314,400	377,200	409,300	
113		314,700	377,600	409,800	
114		315,200	378,100	410,300	
115		315,700	378,600	410,800	
116		316,200	379,100	411,300	
117		316,700	379,400	411,900	
118		317,200	379,900	412,400	
119		317,700	380,400	412,900	
120		318,200	380,900	413,400	
121		318,600	381,500	414,000	
122				414,600	
123				415,200	
124				415,800	

	125				416,300		
	126				416,900		
	127				417,500		
	128				418,100		
	129				418,500		
定年前再 雇用短時 間勤務職 員		基準給料 月額	基準給料 月額	基準給料 月額	基準給料 月額	基準給料 月額	基準給料 月額
		円 221,200	円 237,500	円 253,800	円 277,300	円 294,000	円 333,800

備考 この表は、他の給料表の適用を受けないすべての職員に適用する。

イ 技能業務職給料表(1)

職員の区分	職務の級	1 級	2 級	3 級
	号 給	給 料 月 額	給 料 月 額	給 料 月 額
定年前再雇用短時間勤務職員以外の職員		円	円	円
	1	151,500	159,700	243,100
	2	152,500	160,800	245,000
	3	153,500	161,900	246,900
	4	154,500	163,000	248,800
	5	155,500	164,000	250,500
	6	156,600	165,100	252,000
	7	157,700	166,200	253,500
	8	158,800	167,300	255,000
	9	159,700	168,300	256,300
	10	160,800	169,700	257,900
	11	161,900	171,100	259,500
	12	163,000	172,500	261,200
	13	164,000	173,800	262,700
	14	165,100	175,200	264,300
	15	166,200	176,700	266,000
	16	167,300	178,200	267,700
	17	168,300	179,500	269,200
	18	169,700	181,400	270,600
	19	171,100	183,300	272,000
	20	172,500	185,300	273,400
	21	173,700	187,200	274,600
	22	175,100	188,900	276,300
	23	176,600	190,600	278,000
	24	178,100	192,300	279,700
	25	179,400	194,100	281,500
	26	181,300	195,400	283,300
	27	183,200	196,700	285,100
	28	185,100	198,000	286,900
	29	187,000	199,200	288,500
	30	188,800	200,600	290,200
	31	190,600	202,000	291,900
	32	192,400	203,500	293,700
	33	194,100	204,900	295,300
	34	195,100	206,200	297,100
	35	196,100	207,500	298,900
36	197,100	208,800	300,800	

37	198,200	210,200	302,500
38	199,600	211,500	304,300
39	201,000	212,800	306,100
40	202,400	214,200	307,900
41	203,600	215,500	309,500
42	205,100	216,900	311,300
43	206,600	218,300	313,100
44	208,200	219,700	315,000
45	209,700	221,100	316,600
46	211,000	222,500	318,300
47	212,300	223,900	320,000
48	213,600	225,300	321,800
49	214,800	226,700	323,400
50	216,300	228,300	325,100
51	217,800	230,000	326,800
52	219,300	231,700	328,500
53	220,700	233,200	330,100
54	222,200	234,800	331,500
55	223,700	236,400	332,900
56	225,200	238,000	334,300
57	226,700	239,400	335,500
58	228,100	240,800	336,700
59	229,500	242,200	338,000
60	231,000	243,600	339,300
61	232,200	244,800	340,300
62	233,600	246,300	341,700
63	235,000	247,800	343,200
64	236,400	249,300	344,700
65	237,700	250,600	345,900
66	238,800	252,100	347,600
67	239,900	253,600	349,300
68	241,000	255,100	351,000
69	242,100	256,400	352,500
70	243,300	258,100	354,000
71	244,600	259,800	355,400
72	245,900	261,500	356,900
73	247,000	263,000	358,100
74	248,400	264,600	359,300
75	249,800	266,200	360,600
76	251,200	267,900	361,900

77	252,400	269,300	363,000
78	253,800	270,400	364,000
79	255,200	271,500	365,000
80	256,700	272,600	366,100
81	258,100	273,700	367,100
82	259,400	274,900	368,300
83	260,700	276,200	369,500
84	262,000	277,400	370,700
85	263,100	278,500	371,800
86	264,200	279,800	373,300
87	265,300	281,100	374,800
88	266,400	282,400	376,300
89	267,500	283,500	377,600
90	268,500	284,800	379,300
91	269,500	286,100	381,000
92	270,600	287,400	382,700
93	271,600	288,600	384,300
94	273,100	289,600	385,700
95	274,600	290,700	387,200
96	276,100	291,800	388,700
97	277,300	292,700	390,000
98	278,700	293,800	391,200
99	280,100	294,900	392,400
100	281,500	296,000	393,500
101	282,800	296,900	394,500
102	283,700	297,900	395,500
103	284,600	298,900	396,500
104	285,500	299,900	397,500
105	286,300	300,600	398,400
106	287,200	301,500	399,200
107	288,100	302,400	400,000
108	289,000	303,300	400,800
109	289,600	304,100	401,700
110	290,400	305,000	402,200
111	291,300	305,900	402,700
112	292,100	306,800	403,200
113	292,800	307,400	403,800
114	293,200	308,200	404,300
115	293,600	309,100	404,800
116	294,000	310,000	405,300

	117	294,400	310,600	405,800
	118	294,900	311,200	406,300
	119	295,400	311,800	406,800
	120	295,900	312,400	407,300
	121	296,200	312,900	407,800
	122	296,700	313,400	408,300
	123	297,200	313,900	408,800
	124	297,700	314,400	409,300
	125	298,000	314,700	409,800
	126	298,400	315,200	
	127	298,800	315,700	
	128	299,200	316,200	
	129	299,400	316,700	
	130	299,700	317,200	
	131	300,100	317,700	
	132	300,500	318,200	
	133	300,700	318,600	
	134	301,100		
	135	301,500		
	136	301,900		
	137	302,100		
定年前再雇用短時間勤務職員		基準給料月額	基準給料月額	基準給料月額
		円	円	円
		221,200	237,500	253,800

備考 この表は、技術指導員、主任技術員及び技術員並びに主任業務員及び業務員に適用する。
ただし、技能業務職給料表(2)の適用を受ける者を除く。

ウ 技能業務職給料表(2)

職員の区分	職務の級	1 級	2 級	3 級
	号 給	給 料 月 額	給 料 月 額	給 料 月 額
定年前再雇用短時間勤務職員以外の職員		円	円	円
	1	143,800	155,800	243,100
	2	144,800	156,800	245,000
	3	145,800	157,800	246,900
	4	146,800	158,800	248,800
	5	147,600	159,700	250,500
	6	148,600	160,800	252,000
	7	149,600	161,900	253,500
	8	150,600	163,000	255,000
	9	151,500	164,000	256,300
	10	152,500	165,100	257,900
	11	153,500	166,200	259,500
	12	154,500	167,300	261,200
	13	155,500	168,300	262,700
	14	156,600	169,700	264,300
	15	157,700	171,100	266,000
	16	158,800	172,500	267,700
	17	159,700	173,800	269,200
	18	160,800	175,200	270,600
	19	161,900	176,700	272,000
	20	163,000	178,200	273,400
	21	164,000	179,500	274,600
	22	165,100	181,400	276,300
	23	166,200	183,300	278,000
	24	167,300	185,300	279,700
	25	168,300	187,200	281,500
	26	169,700	188,900	283,300
	27	171,100	190,600	285,100
	28	172,500	192,300	286,900
	29	173,700	194,100	288,500
	30	175,100	195,400	290,200
	31	176,600	196,700	291,900
	32	178,100	198,000	293,700
	33	179,400	199,200	295,300
	34	181,300	200,600	297,100
	35	183,200	202,000	298,900
36	185,100	203,500	300,800	

37	187,000	204,900	302,500
38	188,800	206,200	304,300
39	190,600	207,500	306,100
40	192,400	208,800	307,900
41	194,100	210,200	309,500
42	195,100	211,500	311,300
43	196,100	212,800	313,100
44	197,100	214,200	315,000
45	198,200	215,500	316,600
46	199,600	216,900	318,300
47	201,000	218,300	320,000
48	202,400	219,700	321,800
49	203,600	221,100	323,400
50	205,100	222,500	325,100
51	206,600	223,900	326,800
52	208,200	225,300	328,500
53	209,700	226,700	330,100
54	211,000	228,300	331,500
55	212,300	230,000	332,900
56	213,600	231,700	334,300
57	214,800	233,200	335,500
58	216,300	234,800	336,700
59	217,800	236,400	338,000
60	219,300	238,000	339,300
61	220,700	239,400	340,300
62	222,200	240,800	341,700
63	223,700	242,200	343,200
64	225,200	243,600	344,700
65	226,700	244,800	345,900
66	228,100	246,300	347,600
67	229,500	247,800	349,300
68	231,000	249,300	351,000
69	232,200	250,600	352,500
70	233,600	252,100	354,000
71	235,000	253,600	355,400
72	236,400	255,100	356,900
73	237,700	256,400	358,100
74	238,800	258,100	359,300
75	239,900	259,800	360,600
76	241,000	261,500	361,900

77	242,100	263,000	363,000
78	243,300	264,600	364,000
79	244,600	266,200	365,000
80	245,900	267,900	366,100
81	247,000	269,300	367,100
82	248,400	270,400	368,300
83	249,800	271,500	369,500
84	251,200	272,600	370,700
85	252,400	273,700	371,800
86	253,800	274,900	373,300
87	255,200	276,200	374,800
88	256,700	277,400	376,300
89	258,100	278,500	377,600
90	259,400	279,800	379,300
91	260,700	281,100	381,000
92	262,000	282,400	382,700
93	263,100	283,500	384,300
94	264,200	284,800	385,700
95	265,300	286,100	387,200
96	266,400	287,400	388,700
97	267,500	288,600	390,000
98	268,500	289,600	391,200
99	269,500	290,700	392,400
100	270,600	291,800	393,500
101	271,600	292,700	394,500
102	273,100	293,800	395,500
103	274,600	294,900	396,500
104	276,100	296,000	397,500
105	277,300	296,900	398,400
106	278,700	297,900	399,200
107	280,100	298,900	400,000
108	281,500	299,900	400,800
109	282,800	300,600	401,700
110	283,700	301,500	402,200
111	284,600	302,400	402,700
112	285,500	303,300	403,200
113	286,300	304,100	403,800
114	287,200	305,000	404,300
115	288,100	305,900	404,800
116	289,000	306,800	405,300

	117	289,600	307,400	405,800
	118	290,400	308,200	406,300
	119	291,300	309,100	406,800
	120	292,100	310,000	407,300
	121	292,800	310,600	407,800
	122	293,200	311,200	408,300
	123	293,600	311,800	408,800
	124	294,000	312,400	409,300
	125	294,400	312,900	409,800
	126	294,900	313,400	
	127	295,400	313,900	
	128	295,900	314,400	
	129	296,200	314,700	
	130	296,700	315,200	
	131	297,200	315,700	
	132	297,700	316,200	
	133	298,000	316,700	
	134	298,400	317,200	
	135	298,800	317,700	
	136	299,200	318,200	
	137	299,400	318,600	
	138	299,700		
	139	300,100		
	140	300,500		
	141	300,700		
	142	301,100		
	143	301,500		
	144	301,900		
	145	302,100		
定年前再雇用短時間勤務職員		基準給料月額	基準給料月額	基準給料月額
		円 221,200	円 237,500	円 253,800

備考 この表は、環境事業部に所属する主任業務員及び業務員に適用する。